



INTERNATIONAL
TRAUMA STUDIES
PROGRAM

1st International Congress on Trauma Prevention Studies

“From Darkness to Hope: Healing from Trauma in a World Facing Violence and Poverty”

January 9–11, 2026

Istanbul, Turkey

CLINIC WORKSHOP	
	<p>Instructor Name: Prof. Dr. İdil Işık</p> <p>Workshop Title: Monitoring and Preventing Organizational Traumas: Bridging the Clinical and Organizational Fields</p>
<p>Brief Information About the Educator</p>	<p>The workshop will be conducted on behalf of Bahçeşehir University, Department of Psychology, led by Prof. Dr. İdil Işık and Dr. Sibel Çalışkan. As the principal researchers responsible, they will provide a framework that integrates the clinical and organizational dimensions of organizational trauma.</p> <p>Themed small group sessions within the workshop will be facilitated by researchers and practitioners who serve on the Board of the Association of Work, Organizational, and Industrial Psychologists (IOCP, www.iocp.org.tr) and have expertise in the relevant topics. This structure is designed to create a multidisciplinary learning environment where participants can engage at both academic and practical levels.</p>
<p>Workshop Content</p>	<p>This workshop brings together the disciplines of clinical psychology and organizational psychology, focusing on how traumatic processes in organizations can be identified, monitored, and prevented.</p>

Participants will have the opportunity to learn the theoretical foundations of organizational trauma while developing skills in assessing trauma risk and designing preventive systems through case studies.

Experts with roles and expertise in work, organizational, industrial, and occupational psychology will facilitate small group sessions on behalf of IOCP. IOCP is currently running a project titled “Strengthening Employee Health, Safety, and Well-being: Integrating Psychologists into Workplaces in Turkey (ENTHALPY)”. ENTHALPY is supported by the International Labour Organization (ILO) and funded by the EU, under the grant program “Strengthening the Capacities of Social Partners and Civil Society Organizations on Fundamental Principles and Rights at Work”.

The ENTHALPY project aims to integrate psychologists into workplaces in Turkey to enhance employee health, safety, and well-being, create safe and healthy work environments, eliminate occupational discrimination, and promote the widespread application of psychology in organizations. In this workshop, ENTHALPY’s perspective on preventing and managing trauma at the organizational level aligns directly with UTÖÇ-KO’s focus on trauma prevention and recovery. The workshop will make methods that support employees’ professional and organizational well-being visible, thereby contributing meaningfully to UTÖÇ-KO’s objectives.

Topics to Be Covered

I. Theoretical Framework (45 min)

- The Concept and Taxonomy of Organizational Trauma – Prof. Dr. İdil Işık
- Perceiving Trauma Risk and Employee Well-being – Kağan Güney

II. Themed Group Sessions (75 min)

- Work Accidents and Organizational Trauma Processes – Aleyna Dönmez
- Well-being Structures and Preventive System Design – Faruk Ceylan

	<ul style="list-style-type: none">• Neurodiversity and Trauma Sensitivity – İremnur Koç• Inclusion and Diversity – Kerim Balcı <p>III. Structuring a Trauma-Preventive Organizational Culture (60 min)</p> <ul style="list-style-type: none">• Employee Voice: From Post-Trauma Silence to Participation – Dr. Sibel Çalışkan• The Role of Work Psychologists in Strengthening a Preventive Culture for Trauma – Dicle Tontu
Duration	3 hours
Maximum Number of Participants	24
Target Audience	This workshop is aimed at professionals working in or interested in the fields of trauma, well-being, and organizational psychology.



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www.utocko2026.whr.org



Bahcesehir University

